

GROSS HOF corporate policy

GROSS HOF maintains a management system in which the aspects of quality, environment and energy are integrated. Our aim is to properly apply the requirements of these standards to our area of application: “The development, production and distribution of cylindrical and conical paper cores”.

We undertake to comply with the laws, regulations and official requirements applicable to us as well as the standards, economic conditions and other requirements of interested parties. This also applies to the “WPV Code of Conduct”, complying with global requirements for ethical and moral behaviour, as well as to ensuring the guidelines of correct behaviour under competition and antitrust law.

The notion of sustainability is fundamentally anchored in all our processes and is passed on to our business partners. Raw materials, additives and working materials are selected and used with sustainability in mind.

Our corporate goals

We aspire to having satisfied customers, optimal customer and supplier relations, maximum efficiency and secure jobs. We want to meet the demands of the market and, therefore, aim to successfully develop our company.

The qualification, intelligence and motivation of all employees is a fundamental prerequisite for the company's success.

Quality

We are committed to responsible quality management and its continuous improvement. We regularly ensure and evaluate the adequacy of our policies. We set quality targets and evaluate them and their success. The most important task with regard to our quality management system is to react quickly to new requirements and to expand our competitive advantage through innovative solutions.

This also means that each of our employees bears responsibility for the quality of their work within the scope of their area of responsibility.

We want to identify our customers' wishes and future problems at an early stage and tackle them reliably.

We want to create clear competitive advantages for our customers and also for ourselves through

- cutting-edge technical equipment
- cost effectiveness
- quality and reliability
- on-time delivery
- service

Our corporate culture is characterised by transparent information and goal-oriented cooperation. For us, problems and recognised mistakes are opportunities for innovation and improvement.

Energy

We are committed to continuously improving our energy-related performance as well as responsible energy management and its ongoing improvement.

We will apply energy-efficient measures throughout our premises, equipment and facilities that have an impact on energy-related performance, as well as for new acquisitions, and ensure the appropriateness of the nature and extent of our energy use and consumption. Furthermore, we will support layout-related activities that take into account the improvement of energy-related performance.

Strategic and operational goals are set and regularly reviewed for compliance. The necessary resources are made available to achieve these goals.

Furthermore, we are committed to ensuring that information is available and documented and communicated across all levels.

Our policy is to control and minimise our energy consumption in the long term and to explore alternative energy sources:

- to avoid unnecessary costs
- to improve economic efficiency, productivity and working conditions
- to contribute to climate protection

Environment

We are committed to responsible environmental management and its continuous improvement to enhance our environmental performance. We are aware that all activities associated with the development, creation and distribution of our products have a direct or indirect impact on the environment. We strive for resource, material and energy-saving corporate management.

Environmental aspects are always taken into account when developing new products and production processes. The processes are seen as a whole in order to avoid shifting environmental problems from one medium to another.

We see it as our task to continuously check all production steps and products for environmental compatibility and to take any necessary countermeasures.

The management is committed to providing all necessary resources for the maintenance, improvement and further development of the management systems based on the standards DIN EN ISO 9001, DIN EN ISO 50001 and DIN EN ISO 14001.

Hof, 1 December 2021

- The management -